Senior Software Engineer and Team Lead (Java/.NET/Node.js) | Kaunas

HITCONTRACT

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Литва

About the assignment:

Местоположение

Kaunas, Литва

Rate (after tax)

€3630 - 4416/Month

Срок

Полная занятость

Extension (project)

No

Remotely (optionally)

No

Expire On

2026-11-30 *(через 2 недели)*

Description

We create powerful, beautiful, and intuitive digital products. We don't blindly follow trends. We take our understanding of the latest technologies and build the best solutions for our enterprise clients. We’re big believers in collaboration across engineering, UX, and product teams. We combine our individual expertise to solve complex challenges. We seek team members who care about results and are not afraid of taking ownership. Senior Software Engineer and Team Lead is an important role within our organization that gives a person a wide range of responsibilities and opportunities to grow themself and others. As a senior software engineer, you will join a skilled team of engineers building a unique product. It would be a project with a mixed tech stack and microservice architecture. You will play a role in developing software using one of the backend technologies: Java, JavaScript, or .NET. You should also be skilled with one of the front-end frameworks like React or Angular – there is no strong requirement for a specific technology stack.

An important part of the responsibilities is leading and growing team members. This includes setting and following career path, goals, having regular one-on-one

meetings, monitoring team health and motivation, participation in job interviews and company events.

Key Responsibilities:

- **Team Leadership:** Leading and mentoring the engineering team, providing guidance and support to enhance their skills and performance. Contributing to the success of project delivery. - **25%**
- **Hands-on engineering:** participating in, leading, and scheduling agile ceremonies such as sprint planning, stand-up meetings, and retrospectives. Collaborating with other team members to gather and understand requirements for new features and enhancements.Developing and maintaining front-end web components. Building and consuming RESTful web services and APIs. Writing unit tests and integration tests to ensure code quality and maintainability. Participating in code reviews and providing feedback to other team members. Troubleshooting and debugging issues. Continuously improving the software development process and practices. Communicating with stakeholders and other team members to ensure project goals are met. Keeping up-to-date with the latest technologies and industry trends to improve the software and the development process. - **75%**

Job Requirements: Essential Skills:

- Proven analytical ability, problem-solving, and risk management skills.
- Ability to analyse/summarize information and provide insights (reports, recommendations, other forms).
- Experience in managing engineering teams.
- Strong leadership skills.
- Mindset for knowledge sharing.
- Fluent communication in English.

Technical Skills:

- Deep experience and track record with one of the backend technologies; it may be Java, .NET, or Node.js.
- Experience with one of the front-end frameworks (like React, Angular, or Vue).
- Understanding and practical experience with a DevOps technology stack.
- Understanding and practical use of cloud

provider services (AWS, Azure, GCP, or similar).
- Hands-on experience using AI tools in daily work, with a critical understanding of their strengths, limitations, and risks (e.g., code quality, security, IP).

What we offer:

- Opportunity to be part of a global organization.
- An encouraging working atmosphere, engaging activities, and extra benefits (e.g., additional medical insurance (covers gym subscription), team events, outreach activities, and others);
- Hybrid work model with remote work opportunities (3/5 days weekly from the office)
- Open, modern, and ergonomic work environment when working from the office with the multicultural community.
- Opportunity to grow professionally and personally (e.g., Udemy) and continuously develop within the domain.
- The salary range for this position is from **6000 to 7300 EURO gross before taxes.**** The salary offer for the candidate is determined based on the predefined salary ranges for the position and depends on the level of competence and experience of the candidate.

Required Skills

ROLE EXPERIENCE
Software Engineer 5-6 years Team Lead 2-3 years